



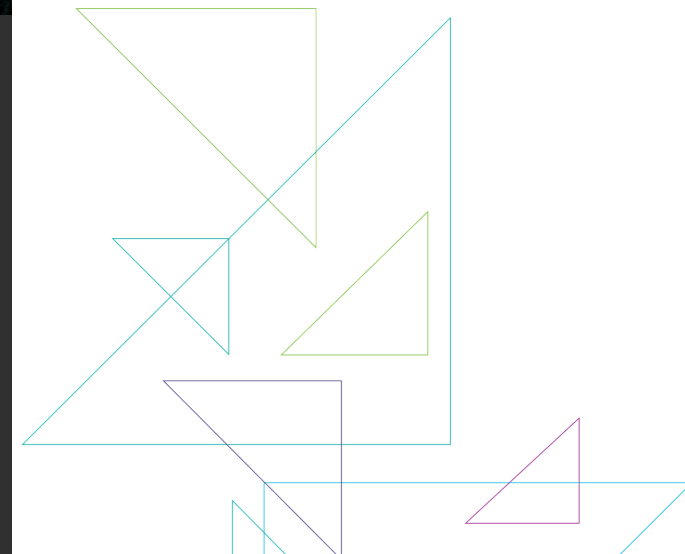
# Become a Mentor!

The creation of a executive mentoring program is seen as a key component in the drive to promote leadership and excellence within the Egmont Group membership.

Establishing a network of mentors will strengthen leadership competencies of HoFIUs related to communication, decision making, and problem solving while also establishing networks of expertise that will support the exchange of best practices and lessons learned.

This brochure outlines the ECOFEL mentoring program.

Team **ECOFEL**



## Format

### One on one relationships

- The mentorship program aims to provide HoFIUs with advice from a **seasoned expert** who has held or is currently holding the position of HoFIU.
- The mentorship relationship is based on **mutual trust**, where an experienced individual is willing to share their knowledge with someone who is less experienced.

## Duration

### Phases

- The program is divided in two phases.

#### Pilot phase

Jan 1, 2020 - April 30, 2020.

Number of Mentors: 5

#### Full program implementation

May 1, 2020 - April 30, 2022.

Number of Mentors: **unlimited**

### Costs

- All travel and accommodation expenses will be paid by ECOFEL.

## Rewards

### Rewards

Mentoring is a two-way process and can be a highly rewarding experience for both mentor and mentee.

As a mentor you:

- inspire mentees to pass along their knowledge in the future,
- expand your professional network,
- get training on the principles of mentorship,
- further develop your communication and leadership skills.

